



## Environmental

GD Concrete and Construction is a privately owned and operated Australian Company which provides a wide range of multi-disciplinary capabilities in the fields of urban re-development, civil infrastructure, building, mining, bridges, tunnels and residential housing.

GD Concrete and Construction is committed to minimizing, where reasonably practicable, our impact on the natural environment and social surroundings for the benefit of current and future generations by continually improving our environmental performance.

In order to achieve this commitment, GD Concrete and Construction will:

- set environmental objectives and targets applicable to the aspects and impacts of its projects and facilities,
- communicate, consult and engage with our workers, clients, subcontractors, and stakeholders, and community on environmental in their workplace,
- communicate to managers, supervisors and employees their responsibilities towards the environment in their workplace,
- record and investigate environmental incidents and non-compliances within our operations and implement actions and programs for future prevention,
- Take reasonable steps to identify our environmental aspects and where practical eliminate or minimize environmental impacts from our activities,
- Develop a culture which supports compliance, reporting and distribution of environmental critical information,
- Engage employees and subcontractors that are appropriately qualified and competent to perform their duties and support them with education, awareness and training as necessary,
- Respect and protect our community, cultural heritage sites and artefacts; protect flora and fauna, the natural surroundings; preserve biodiversity and prevent unauthorized pollution from GD Concrete and Construction activities,
- Practice responsible waste disposal and management including the promotion of efficient use, reuse and recycling of resources and the minimization of waste.
- Monitor potential environmental impacts of significance from our activities to measure effectiveness of the controls implemented,
- Consider employment, contracted work and supply opportunities for local communities where we operate,
- Implement, review, maintain and continuously improve our management system and practices to meet our business needs, AS/NZS ISO 14001, client and other obligations and minimize our impacts on the environment,
- Comply with legal, client and other obligations to which we subscribe, relating to our environmental aspects and impacts.

All persons who work for GD Concrete and Construction have a personal responsibility for implementing this Policy.

John Hickey **Director GD Construction and Concrete**

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