



Health and Safety

GD Concrete and Construction is a national company in the building, civil construction and property development sectors. With an experienced management team capable of delivering major infrastructure and building solutions to government and private clients.

GD Concrete and Construction has implemented our safety culture which is defined as a personalized brand of exemplary safety behavior's that influence and encourage a high performing safety culture. This cultural journey continues to be fundamental to our workplace culture and OHS performance improvements.

GD Concrete and Construction shall, as far as practicable, provide and maintain a safe work environment including work conditions, practices and procedures for employees and persons who come in contact with the Company.

In order to achieve this commitment, GD Concrete and Construction will:

- set health and safety objectives and targets to ensure continued improvement aimed at elimination of work-related injury and illness,
- deliver a personalized brand of health and safety to encourage exemplary safety behavior,
- identify, recognize and reward individuals and teams who exemplify this safety behavior,
- create a high performing 'authentic' safety culture where people actively care about the safety and wellbeing of themselves and others,
- communicate, consult and engage with our workers, leaders, clients, subcontractors and stakeholders on health and safety matters to improve safety culture, compliance and performance,
- record and investigate incidents and non-compliances within our operations and implement actions and, where appropriate, programs for future prevention,
- take reasonable steps to identify, eliminate and minimize health and safety risks and hazards so as to provide a safe work environment,
- implement, review, maintain and continuously improve our management system and practices to meet our business needs, AS/NZS 4801, client and other obligations, and
- comply with legal, client and other obligations to which we subscribe, relating to health and safety.

All persons who work for GD Concrete and Construction have a personal responsibility for implementing this Policy.

John Hickey **Director GD Construction and Concrete**

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