



Injury Management

GD Concrete and Construction is committed to assisting injured workers return to work as soon as medically appropriate and will adhere to the requirements of the relevant workers compensation and injury management legislation in the jurisdictions in which we operate.

GD Concrete and Construction is committed to the task of planning, implementing and maintaining an effective rehabilitation program to:

- ensure the occupational rehabilitation process is commenced, including a return to work program, as soon as possible after the occurrence of an injury or illness in a manner consistent with medical judgement and in accordance with the requirements of the relevant Workers' Compensation Act,
- expediently treat and rehabilitate to minimize disruption to peoples wellbeing and operations,
- provide appropriate duties to incapacitated employees, where practicable, as an integral part of the rehabilitation process,
- consult with employees to ensure our rehabilitation programs operate effectively,
- ensure participation in a rehabilitation programme will not, in itself, prejudice an incapacitated employee, and,
- maintain confidentiality of employee information during the return to work and rehabilitation process

Management supports the injury management process and recognizes that success relies on the active participation and co-operation of the injured worker. Employees are expected to support and co-operate with their rehabilitation program.

Whenever possible, suitable duties will be arranged internally having regard for the injured worker's medical restrictions.

John Hickey **Director GD Construction and Concrete**

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